



Nepali Association of Western Australia (NAWA) Inc.

ANNUAL REPORT

24/25



Showcasing achievements and progress through clear insights, driving future growth, and inspiring trust with every detail shared.

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Nepali Association of Western Australia (NAWA) Inc.

Table of Contents

Message from the President	3
Note from Secretary.....	4
Overview of NAWA Inc.....	5
Executive Summary.....	6
Governance and Leadership	7
5.1. Executive Team.....	7
5.2. Organisational Structure	10
5.3. Governance Processes	10
Annual Activities June 2024 - June 2025.....	11
Social Help & Charity.....	15
Community Collaboration	16
External Community collaboration and participation.....	16
Financial Summary.....	17
Educational Initiatives – Nepali language and Arts School	20
Key Initiative.....	21
Grants and Sponsorships.....	21
Recommendations:	22
Acknowledgement	23

Report Prepared by

Sandeep Adhikari – Secretary NAWA Inc 2023/25

With input from Mr. Rudra Bhandari - Treasure NAWA Inc 2023/25 for financials



Message from the President



Dear Community Members and Friends of NAWA Inc,

It is with immense pride that I present the 2024–25 Annual Report of NAWA Inc. Over the past twelve months, we have witnessed “A Year of Growth” truly come to life. From our flagship cultural celebrations to our expanded educational programs and deepened community partnerships, this period has been defined by:

- **Strengthening Community Bonds:** Our core festivals—Teej, Dashain, Holi, Nepali New Year—drew over 10,000 participants collectively, uniting Nepalis and friends of Nepali culture across WA.
- **Amplifying Our Voice:** We took our community’s needs to state and federal levels, collaborating with key government and local bodies to advocate for multicultural initiatives and secure critical support.
- **Celebrating Milestones:** In March 2025 we marked 20 years of NAWA with a Nepali New Year celebration—more than 5,000 attendees and overwhelmingly positive feedback—underscoring two decades of cultural leadership in Perth.
- **Charting Our Future:** Together we launched the 2025–28 Strategic Plan, setting clear priorities around governance, digital transformation, program expansion, advocacy, and financial sustainability.

None of these achievements would be possible without your passion, ideas, and tireless support. As we look ahead, our focus remains on building a vibrant, integrated, and sustainable Nepali community in Western Australia—one that honours our heritage while embracing innovation and broader multicultural engagement.

Warm regards,
Churamani Lamichhane
President, NAWA Inc. 2023-2025



Note from Secretary



In 2024–25, my role as Secretary has been about translating our vision into action—strengthening governance, securing resources, expanding programs, and building partnerships to deliver real impact for our community. Below are the key operational highlights:

- **Strategic Plan Development:** Facilitated community workshops and executive retreats to craft our 2025–28 roadmap, ensuring objectives across capacity building, digital systems, program delivery, advocacy, and funding diversification were fully aligned.
- **Grant Applications & Fund Management:** Lodged 17 community-grant applications totalling over \$200,000 with an 80% success rate; oversaw bid planning (15+ hours each) and project acquittals (20+ hours each) for events, cyber-awareness workshops, women's health programs, and our Language School upgrade.
- **Educational Operations:** Streamlined enrolments via a new online system, growing from 80 families in 2024 to 150 by mid-2025.
- **Governance & Process Improvements:** Instituted executive reviews with clear action-item tracking and decision logs; launched standardised event-planning templates to enhance consistency and volunteer engagement across more than 20 initiatives.
- **Partnership & Collaboration:** Partnered with multiple stakeholders for access of information, promotional support, and small-grant funding etc.

Thank you to every volunteer, partner, and stakeholder who has rolled up their sleeves this year. Together, we're not just dreaming of a stronger community—we're making it happen.

Sandeep Adhikari

Secretary, NAWA Inc. 2023-2025



Nepali Association of Western Australia (NAWA) Inc.

Overview of NAWA Inc.

Mission

Empower and unify the Nepali community in Western Australia by promoting our cultural heritage, fostering community integration, advocating for our collective rights, and building strong partnerships that contribute to Australia's multicultural fabric.

Vision

A vibrant, integrated, and sustainable Nepali community in WA that leads in cultural preservation, social innovation, and advocacy while actively shaping and supporting Australian multicultural initiatives.

About NAWA Inc.

Founded in 2005, the Nepali Association of Western Australia Inc. is a not-for-profit organisation dedicated to supporting people of Nepali origin and their families across WA. Over the past year, NAWA has:

- Promoted cultural heritage through flagship events such as Nepali New Year and the Holi Festival
- Fostered community welfare with free educational and mental-health programs.
- Strengthened community connections via our Nepali Language & Arts School & regular social gatherings
- Deepened strategic collaborations with government bodies, multicultural organisations, and corporate partners to amplify our impact

Strategic Priorities (2025–2028)

To drive measurable outcomes and ensure NAWA's long-term sustainability, our work is guided by five priority areas:

- Capacity Building & Governance
 - Enhance leadership and governance structures
 - Embed a robust 5-year strategic roadmap
- Digital Transformation
 - Modernise IT systems
 - Digitise administrative and academic processes
- Programme Expansion & Enhancement
 - Broaden our Language & Arts School
 - Scale mental-health support and diversify community events
- Advocacy, Representation & Partnerships
 - Strengthen policy advocacy at all levels of government
 - Elevate public outreach and forge enduring partnerships
- Resource & Financial Sustainability
 - Diversify funding streams and optimise operations
 - Build a transparent financial management framework



Executive Summary

The 2024–25 year – 20th Year of NAWA Inc establishment has been one of remarkable growth, strengthened partnerships, and solid foundations for NAWA Inc. Our core cultural events reunited over 10,000 participants collectively, our educational programs expanded by nearly 90%, and our governance and funding frameworks were sharpened to support sustained impact. Highlights of this year include:

- **Cultural Celebrations & Community Engagement**
 - Delivered five major festivals (Teej, Dashain, Holi, Nepali New Year, and recognition night), drawing in excess of 10,000 attendees and showcasing Nepali heritage to a broad WA audience.
 - Achieved 99% positive feedback on event surveys, reflecting high satisfaction with program quality and volunteer coordination.
- **Educational Program Expansion**
 - Grew our Nepali Language & Arts School enrolments from 80 families to 150 families (an 88% increase), serving over 250 students across four teaching locations.
 - Launched a streamlined online enrolment system, reducing administrative turnaround time by 50%.
- **Governance & Operational Excellence**
 - Finalised and launched the 2025–28 Strategic Plan
 - Clear decision-logging processes to improve transparency and accountability.
- **Funding & Financial Sustainability**
 - Submitted 17 grant applications totalling over \$200,000, securing an 80% success rate to support events, community workshops, women’s health initiatives, and digital upgrades.
 - Diversified sponsorships and strengthened relationships with local councils, corporate partners.
- **Partnerships & Collaboration**
 - NAWA Inc. engaged with local councils, state bodies, and non-profit organisations to promote cultural heritage and community welfare.

As we move into 2025–28, NAWA Inc. is well-positioned to build on these achievements—deepening cultural impact, broadening educational reach, and further professionalising our governance and operations. We extend our heartfelt thanks to every volunteer, member, partner, and sponsor whose dedication has made this year a resounding success.



Governance and Leadership

5.1. Executive Team

Here is the list of the current executive team members of NAWA Inc. for 2023-2025:



Churamani Lamichhane
President



Yogendra Pathak
Vice-President



Sandeep Adhikari
General Secretary



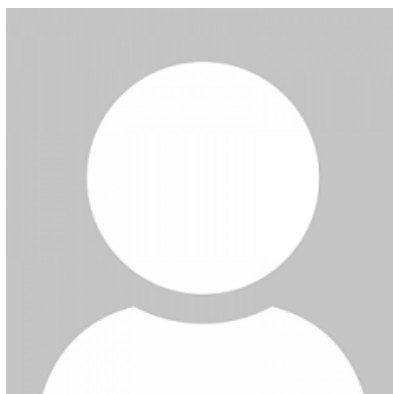
Bijay Kumar Shah
Joint-Secretary



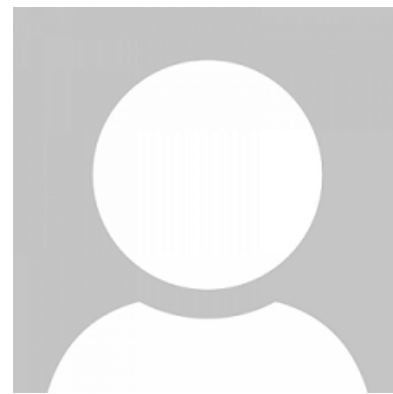
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Rudra Bhandari
Treasurer



Bhuwan Khadka - Joint-
Treasurer/Event Manager



Dr. Raju Dhakal
Principal – Nepali Language and
Arts School



Basanta Pokhrel
Social Media Coordinator



Samanata Dhakal
Social Worker - Mental Health



Kunta Koirala
Women Coordinator



Rustam Maske
Sports Coordinator



Sangita Bista
Community Engagement &
Outreach Representative



Dr. Nabin Dangal
Health Consultant



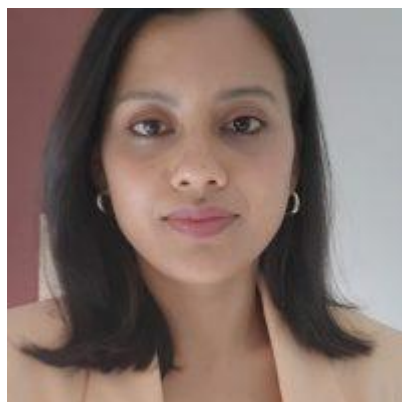
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Sunita Tamang
Cultural Coordinator



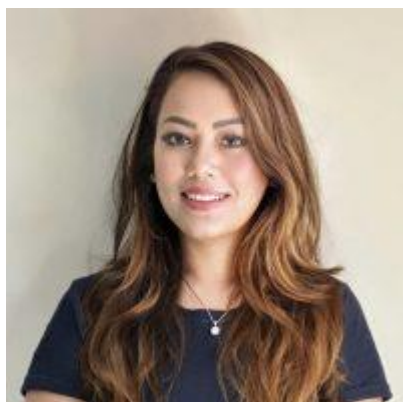
Samundra Puri
Public Relations Officer



Aarjoo Thapa
Member



Ranju Gurung
Member



Rati Pradhan
Member



Prakash Thapaliya
Member



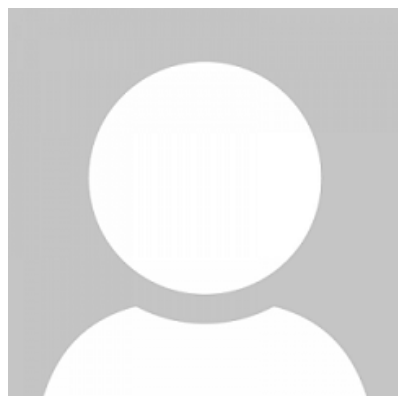
Navin Bhandari
Member



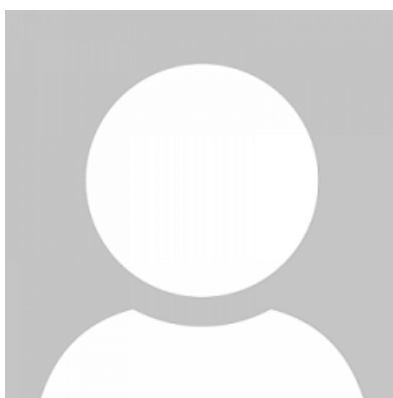
Karma Lama
Member



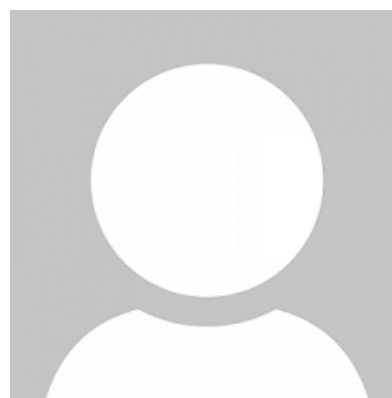
Bikesh Shrestha
Member



Dilli Ram Parajuli
Member



Sarina Dhakal
Member



Labin Gaire
Member

5.2. Organisational Structure

NAWA Inc. operates with a well-defined organisational structure that ensures efficient management and execution of its activities. The executive team is supported by various initiative/area leads and volunteers who contribute to different aspects of the organisation's operations.

5.3. Governance Processes

- **Meeting Schedules and Attendance:** Regular meetings are held to discuss and plan upcoming events, review past activities, and make strategic decisions. Attendance is recorded to ensure active participation from all members.
- **Decision-Making Processes:** Decisions are made through a consensus-driven approach, ensuring that all voices are heard and considered. This promotes transparency and inclusiveness within the organization.
- **Policies and Procedures:** NAWA Inc. follows established policies and procedures to maintain consistency and accountability in its operations. This includes a social media policy, standard designs for NAWA posters, and an open, transparent decision-making process.



Annual Activities June 2024- June 2025

Fundraiser Show NAWA Inc. organised a successful fundraiser on 11 August 2024 in support of the upcoming Haritalika Teej celebration. The event featured a special movie screening of *Mahajatra* at Reading Cinemas, Belmont, where attendees had the unique opportunity to watch the film alongside its cast and creators. The event saw an impressive turnout and made a significant contribution towards the organisation of the Haritalika Teej.

Haritalika Teej NAWA Inc. proudly hosts the Haritalika Teej celebration every year, and in 2024, the grand event took place on 7th September at the Civic Amphitheatre Stage in Cannington. Dedicated to women, the festival featured vibrant attractions such as mehendi, clothing stalls, and more. With renowned artist Khuman Adhikari as the showstopper, the event drew remarkable participation, allowing women to come together, celebrate their cultural heritage, and enjoy a day full of joy and connection.

Dashain 2081 Celebrating one of the most significant festivals of the Nepalese Hindu community, NAWA, in collaboration with Nepali Bhasa Tatha Kala Pathshala (NLAAS), organised a Dashain greetings exchange event on 5 October 2024 at Woodman Point Beach Kiosk, Nyerubup Circle, Coogee. The event began early in the morning, bringing together members of the Nepalese community to mark the occasion with warmth and unity. The celebration included breakfast, lunch, and a range of engaging activities such as games and raffles. It was a joyful and memorable gathering, with a strong turnout and enthusiastic participation. We had over 500 participation during this event.

WANFA (Football League) – Western Australia Nepali Football Association Establishment In 2024, NAWA took the lead in formally establishing the Western Australia Nepali Football Association (WANFA) and played a parental role in the Nepalese Football League—underscoring our commitment to sport as a powerful vehicle for community connection and youth development. The league kicked off with an opening ceremony on 20 October at Grimrey Oval, Locridge, where local teams battled for top honours under the banner of camaraderie and healthy competition. Thanks to the tireless efforts of our WANFA executive team, volunteer marshals, referees, and event team, multiple clubs and hundreds of players came together on the pitch, fostering teamwork, boosting fitness, and offering young people a positive outlet. This league has already become a highlight of our annual calendar—bringing families and fans together to celebrate not just sport, but the spirit and unity of WA's Nepali community.

The Satya Swaroop Night A heartfelt musical tribute was held in memory of 'Bhajan Shiromani Rastra Gayak' Bhakta Raj Acharya through the *Satya Swaroop Night*, a melodious event organised by NAWA, Antarastriya Nepali Sahitya Samaj, and Pashupatinath Boudhanath WA. On 13 December 2024, folk music enthusiasts gathered at The Charles Hotel to sing and celebrate with Satya Swaroop. The soulful performances and soothing voices of the artists created a truly unforgettable and uplifting evening. This event generated funds to support PBWA Inc., which NAWA Inc. contributed all profit of its share to PBWA Inc.



Nepali Association of Western Australia (NAWA) Inc.

7th Annual NAWA Cup Volleyball Championship Volleyball enthusiasts enjoyed an action-packed day at Oasis Belmont on 22nd December 2024. Organised by NAWA and coordinated by the Nepali Volleyball Association of Western Australia, the event featured exciting matches with attractive cash prizes and trophies for the winners, runners-up, and MVP. The atmosphere was electric as energetic players, and passionate supporters brought the venue to life with their spirited performances and unwavering enthusiasm.

Oceania Nepali Sports Meet (ONSM) Perth, Western Australia, proudly hosted the 6th Oceania Nepali Sports Meet this year—a landmark event bringing together more than 400 talented athletes from across Australia and New Zealand to compete in ten sports disciplines. As a co-host, NAWA played a major role in securing government and corporate funding, coordinating logistics, and delivering seamless on-ground execution. This once-in-a-decade celebration of Nepali sporting excellence showcased not only athletic prowess but also the spirit of unity, sportsmanship, and cultural pride that defines our community. We extend our deepest gratitude to the players for their dedication, to the supporters for cheering every game, and to all the on-scene and behind-the-scenes volunteers whose tireless efforts made ONSM 2025 an unforgettable success.

Cyber Conscious Nepali Community In response to the growing concerns around cybercrime and online threats, NAWA, in collaboration with Nepalese Engineers in Western Australia (NEWA) Inc., organised an interactive workshop and seminar. Aimed at raising awareness within the Nepalese community, the event addressed emerging cybercrime issues and attracted a diverse group of participants—including everyday technology users, small business owners, visiting parents, and individuals from all age groups. Thank you to the Department of Home Affairs for funding this initiative.

Awareness Event on Cyber Security Following the success of the first impactful cyber security awareness event, NAWA and NEWA Inc. hosted a second round to further educate the Nepalese community on this growing concern. Focused on promoting the safe use of the internet and online platforms, the session saw strong participation and helped extend awareness to an even wider audience within the community.

NAWA Inc Holi Festival The vibrant festival of colors was celebrated with great enthusiasm at Cannington Civic Park on March 24, 2025. The event featured live music, authentic Nepalese cuisine, and free colours, creating a lively and festive atmosphere. With a strong and joyful participation, the celebration marked the 2nd successful year of Holi festivities organised by NAWA. This event attracted over 1500+ visitors from various different community. Thank you to all the sponsors and volunteers.

Free Yoga and Boxing Classes With the generous support of the Government of Western Australia Department of Communities, NAWA delivered a **10-week Yoga & Boxing program** exclusively for women of the Nepali community. Hosted at Jetts Canning vale and coordinated by our volunteer fitness instructors, the program welcomed enthusiastic participation. Each session combined beginner-friendly yoga flows with foundational boxing drills to build strength, flexibility, and self-confidence in a safe, supportive environment. Participants not only gained physical fitness but also formed lasting friendships



Nepali Association of Western Australia (NAWA) Inc.

and a stronger sense of community. Our heartfelt thanks go to Jetts Canning vale for providing the space, to every volunteer instructor for sharing their expertise and encouragement, and to the Department of Communities for funding this empowering initiative. By equipping women with both practical skills and a network of support, this program has become a powerful example of NAWA's commitment to women's health, wellbeing, and empowerment.

Nepali New Year 2082



Welcoming new aspirations, hopes, and excitement for the year ahead, NAWA organised a vibrant celebration of Nepali New Year 2082. The event brought the Nepalese community together to ring in the new year away from home and family, creating a sense of unity and festivity. Held in the heart of Perth city, the celebration featured a variety of cultural and multicultural performances, live music, delicious food stalls, and more. Adding to the grandeur, renowned



Nepali Association of Western Australia (NAWA) Inc.

Nepali artists Indira Joshi, Rajiv Lohani, and Kali Prasad Baskota graced the stage. The day also marked a significant milestone—20 years of NAWA Inc.—making the event a memorable and resounding success. 5000+ visitors with 99% positive feedback from event attendees. Thank you to all our sponsors and supporters for making this event a milestone event for NAWA Inc.

Buddha Jayanti Celebration On 10 May 2025, the Perth Nepali community gathered at the Kenwick Community Centre to celebrate Buddha Jayanti. This event, co-organized by the majority of Nepali organizations in Western Australia, included cultural performances and inspiring talks about the teachings of Buddha. It was a wonderful opportunity for the community to connect, celebrate their heritage, and learn more about Buddhism.

Everest Day To commemorate International Everest Day, a short yet meaningful bushwalk was held on May 31, 2025, at Ellis Brook Valley Reserve. The event, held in solidarity with the slogan “Preserve Mount Everest and the Himalayas,” was a collaborative effort with the Federation of Nepalese Community Associations of Australia.

Annual Volunteers Recognition Night To honor the dedication of supporters, sponsors, volunteers, and various partners, the Annual Volunteer Recognition Night was held on May 31, 2025, at Cannington Leisureplex. We extend our heartfelt gratitude to all our sponsors, supporters, partners, and volunteers for their unwavering support and commitment in making our events a resounding success. Thank you to Volunteers WA for the support. We celebrated the evening with 300+ community members sharing the comradery and community spirit. Secretary Sandeep Adhikari ran the evening.

Perth Towards Spirituality & Wellness On June 22, 2025, the Maddington Community Centre in Perth became a sanctuary of peace and reflection as NAWA welcomed His Grace Rupeshwor Gaur Das for a special session on spirituality and wellness. A globally respected spiritual teacher Rupeshwor Gaur Das guided attendees through an enlightening experience that blended ancient wisdom with practical insights for modern life. The event drew members of the Nepalese community and beyond, fostering a sense of unity and inner calm. The atmosphere was serene and uplifting, leaving participants inspired to pursue a more mindful and balanced lifestyle. It was truly a meaningful gathering.

Publication of the Annual Nepali Calendar In 2024–25, NAWA continued its tradition of publishing the Annual Nepali Calendar, distributing over **3,000 free copies** to families, friends, and community hubs across Western Australia. This project not only kept our community connected to important cultural dates and festivals, but also served as a landmark business directory—bringing together more than **60 Nepali-owned enterprises** under one collaborative initiative for the first time. From graphic design and printing to distribution, our dedicated team of volunteers worked tirelessly to ensure every calendar reached its



Nepali Association of Western Australia (NAWA) Inc.

intended home. We extend our heartfelt thanks to every volunteer who contributed their time, energy, and expertise; to our printing partners for their generous support; and to each local business that graced our pages. This calendar remains both a practical guide and a vibrant showcase of Nepali culture and entrepreneurship in WA.

Enhance Social Media Presence Throughout 2024–25, NAWA Inc. will elevate its social media engagement by implementing a comprehensive, year-round content calendar that highlights upcoming events, shares community news, and celebrates Nepali cultural milestones. We will produce high-quality visuals—from impactful graphics to short videos and behind-the-scenes features—to captivate our audience and drive ongoing interest. Sponsors will be prominently acknowledged in posts and stories, with direct tags to amplify their support and strengthen our partnerships. By regularly reviewing social media analytics, we will refine our content strategy to maximise reach, engagement, and community impact. With over 7.0K active engaging local followers – increase in 40% from when we took office in 2023, we have a strong community base online too. Thanks to our IT partner and friends at EBS. To build on the great work of EBS we have formally signed up a 10 years' service agreement with Ebullient Services (EBS) Pty Ltd to deliver on the marketing and social media help with review every 2 years.

Social Help & Charity

Throughout 2024–25, NAWA Inc proactively responded to emerging social needs within our community, expanding our remit beyond cultural and educational programs into critical support services:

- **Emergency Response:** Attended to a range of urgent social calls—from housing resettlement crises to end-of-life care coordination and mental health crisis interventions.
- **Charity Campaigns:** Ran dedicated fundraising and resource-distribution drives during periods of acute need, ensuring swift, practical relief.
- **Financial Assistance:** Provided direct financial support to 5+ community members, drawing on both executive-level and organisational-level funding.
- **In-Kind & Practical Support:** Delivered over 30 instances of offline assistance, including food and essential supplies distribution, transport for medical appointments, and one-on-one wellbeing check-ins.
- **Service Expansion:** Built capacity to offer ongoing social welfare guidance and referrals, partnering with local NGOs to strengthen our support network.

By embedding social help and charity into our core activities, NAWA Inc has begun to address a rapidly growing need—laying the groundwork for a dedicated community-care portfolio in the years ahead.



Community Collaboration

- PUBWA Inc. Participation in the Lakshmi Jayanti celebration and other events, along with new land purchases and a membership drive, highlighted NAWA's active involvement with PUBWA Inc.
- Partnership with NEWA Inc. in delivering the cyber awareness program has shown our commitment to work with the local talent to uplift and educate our community.
- NRNA WA SCC NAWA Inc. collaborated with NRNA WA SCC on multiple initiatives, strengthening community ties and promoting collective efforts.
- INLS Perth Chapter NAWA Inc. participated in various cultural events organized by the INLS Perth Chapter, including the Lakshmi Jayanti, Bhanu Jayanti celebration.
- Other Nepali Community Organizations Collaborations with Tharu Samaj of WA, Tamang Society of WA, Gurung Samaj of WA, Magar Samaj, and Kirat Samaj to celebrate Loshar, Maghi and other events

External Community collaboration and participation

NAWA Inc. remains committed to weaving the Nepali community into the broader multicultural fabric of Western Australia through active partnerships, regular dialogue, and meaningful representation.

Government & State Bodies Throughout 2024–25, we met frequently with the Office of Multicultural Interests (OMI) and the Department of Home Affairs to share insights on our community's evolving needs, showcase NAWA's ongoing projects, and explore joint initiatives. These collaborations have helped us understand and explore new projects—such as for our Cybersecurity and Women's Health programs—and have strengthened NAWA's voice in state-level multicultural policy discussions. We extend our gratitude to all our government partners for their guidance, support, and genuine interest in empowering Nepali-Australians.

Non-Profit & Multicultural Partnerships NAWA proudly engages with fellow multicultural associations to foster cultural exchange and mutual understanding. This year, we joined the Bangladeshi Association of WA in celebrating the Mother Language Festival, highlighting our shared commitment to linguistic diversity. We also performed at the Fusion Festival hosted by the City of Gosnells and at the Armadale Arts & Multicultural Festival—two vibrant events that brought Nepali music, dance, and cuisine to thousands of Perth residents.

Cultural Ambassadorship Our leadership team has taken on ambassadorial roles in various council advisory committees and multicultural forums, representing Nepali culture in Perth's civic life. By contributing Nepali perspectives to local councils in Armadale, City of Canning, and beyond, our executive members ensure that decision-makers hear our community's voice firsthand. We thank all council staff and fellow community leaders for welcoming us so warmly and for helping NAWA build bridges of friendship and cooperation across WA.



Financial Summary

The 2024–25 financial year has positioned NAWA Inc. on a solid footing, with total revenue of \$254,157 funding our cultural, educational, and community programs, and expenses of \$212,869 carefully managed across major events and operational activities. As of 30 June 2025, our bank balance stands at \$71,509.69, before returning a \$44,000 sports grant to the Department of Local Government, Sport and Cultural Industries. Looking ahead, we have secured \$54,280 in confirmed funding for 2025–26—including \$29,280 for our Language School, \$15,000 in Grassroots support, and \$10,000 for cybersecurity awareness program—and an additional \$10,000 earmarked for 2026–27. With grants constituting 58 % of our income and our flagship New Year festival covering nearly 40 % of its own costs, this year’s financial results reflect both prudent stewardship and an effective fundraising strategy. This combination of healthy reserves, multi-year grant commitments, and disciplined expense management sets the stage for ambitious program expansion and sustained impact in the coming years.

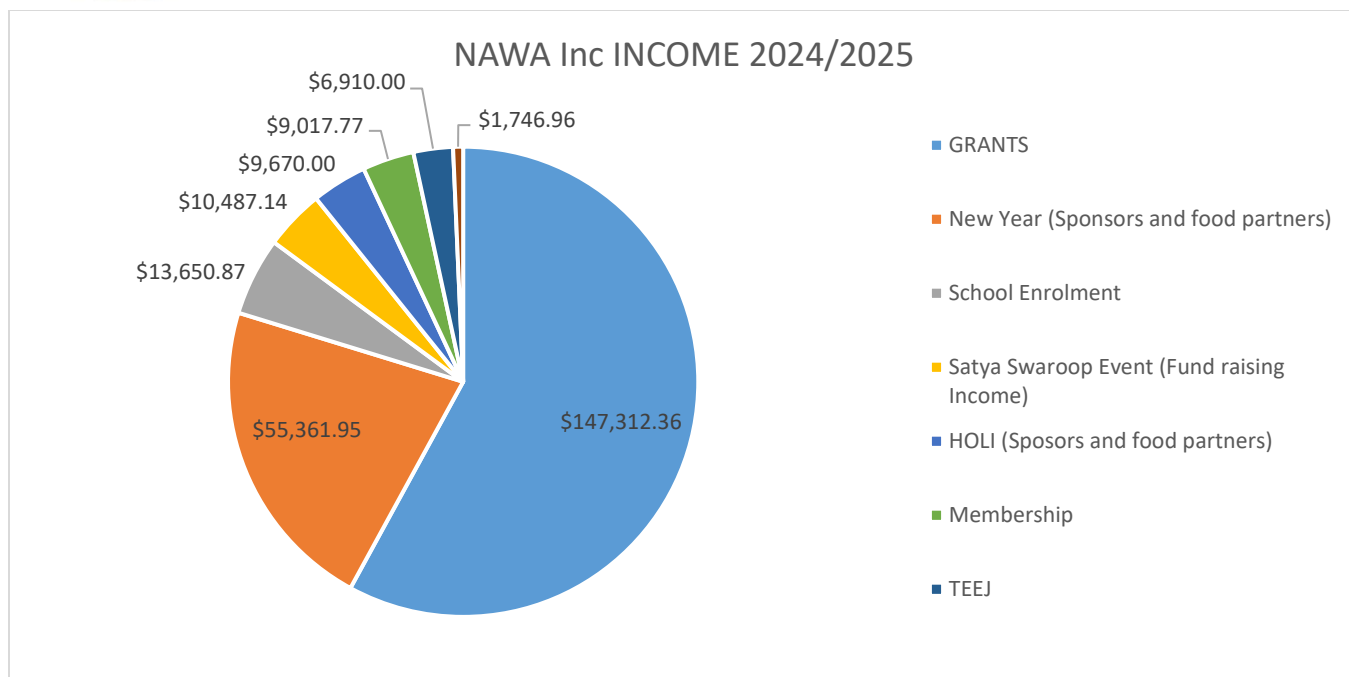
Income:

In 2024–25, NAWA Inc. secured a total of **\$254,157** in revenue from a diverse mix of sources. Grants formed our cornerstone, contributing **\$147,312** (58 %) and underpinning the majority of our programs. Our flagship New Year festival sponsorships and partnerships generated **\$55,362** (22 %), demonstrating strong community and corporate support. School enrolments provided **\$13,651** (5 %), reflecting growing interest in our Nepali Language & Arts School, while the Satya Swaroop fundraising event added **\$10,487** (4 %). Contributions from Holi sponsors and food partners amounted to **\$9,670** (4 %), membership fees brought in **\$9,018** (4 %), and Teej festival activities delivered **\$6,910** (3 %). Miscellaneous income rounded out the year with **\$1,747** (1 %). This balanced revenue mix has allowed us to sustain cultural celebrations, educational initiatives, and community services throughout the year.

NAWA Inc INCOME 2024/2025		
Topic	Amount	Percentage
GRANTS- Various	\$ 147,312.36	58%
New Year (Sponsors and food partners)	\$ 55,361.95	22%
School Enrolment	\$ 13,650.87	5%
Satya Swaroop Event (Fund raising Income)	\$ 10,487.14	4%
HOLI (Sposors and food partners)	\$ 9,670.00	4%
Membership	\$ 9,017.77	4%
TEEJ	\$ 6,910.00	3%
Misc.	\$ 1,746.96	1%
Total	\$ 254,157.05	



Nepali Association of Western Australia (NAWA) Inc.



Expenses:

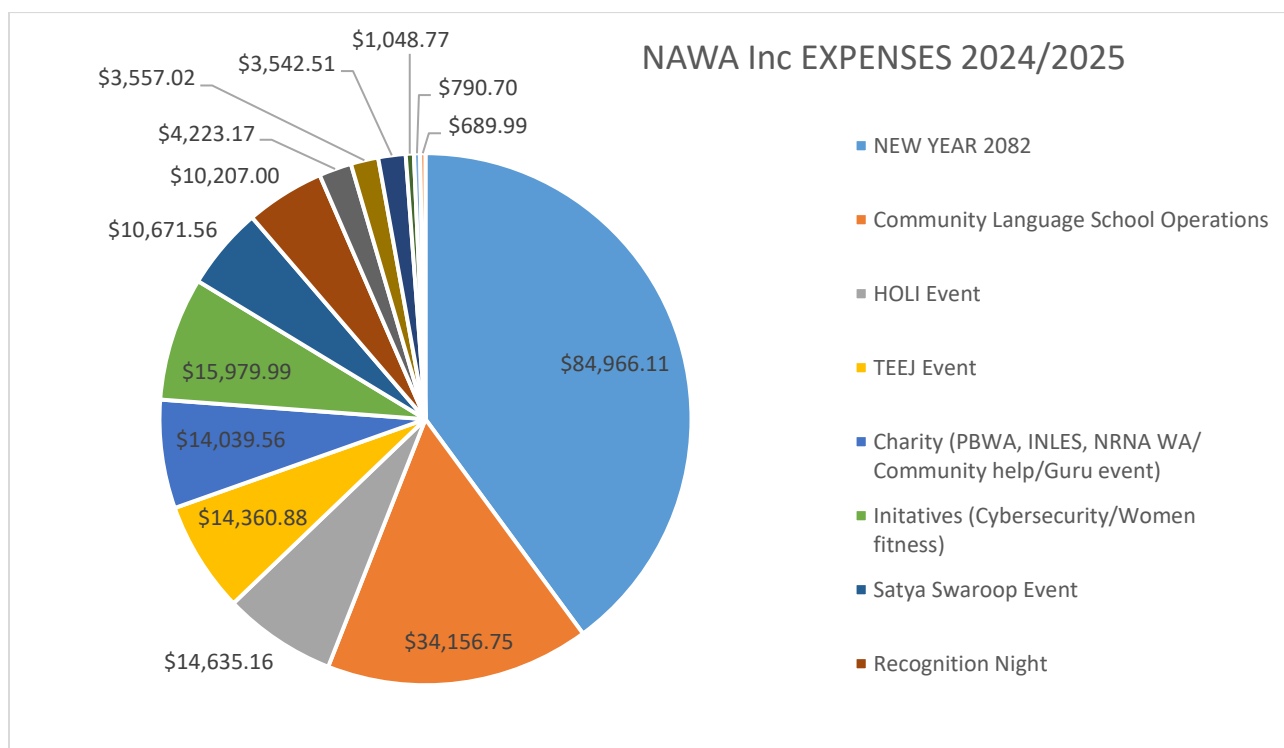
During 2024–25, NAWA Inc. managed **\$212,869** in expenses to deliver a broad array of cultural, educational, and community services. The New Year 2081 festival was our largest single expenditure at **\$84,966** (39.9 %), reflecting its scale and logistical requirements. Community Language School operations accounted for **\$34,157** (16.0 %), ensuring high-quality teaching and resources. Festival-related costs for Holi and Teej were **\$14,635** (6.9 %) and **\$14,361** (6.7 %) respectively, while charitable activities—including support for PBWA, INLES, NRNA WA, and community members—totalled **\$14,040** (6.6 %). Program initiatives such as cybersecurity and women’s fitness workshops cost **\$15,980** (5.6 %), and the Satya Swaroop fundraising event incurred **\$10,672** (5.0 %). Additional investments included **\$10,207** (4.8 %) for Recognition Night, **\$4,223** (2.0 %) for the Dashain school picnic, and smaller allocations for IT/media promotion, insurance, sports, and miscellaneous events. This disciplined spending profile underscores our commitment to impactful programming while maintaining operational sustainability.

NAWA Inc EXPENSES 2024/2025		
Topic	Amount	Percentage
NEW YEAR 2082	\$ 84,966.11	39.9%
Community Language School Operations	\$ 34,156.75	16.0%
HOLI Event	\$ 14,635.16	6.9%
TEEJ Event	\$ 14,360.88	6.7%
Charity (PBWA, INLES, NRNA WA/ Community help/Guru event)	\$ 14,039.56	6.6%
Initiatives (Cybersecurity/Women fitness/mental health)	\$ 15,979.99	5.6%
Satya Swaroop Event	\$ 10,671.56	5.0%



Nepali Association of Western Australia (NAWA) Inc.

Recognition Night	\$	10,207.00	4.8%
Dashain/ School Picnic	\$	4,223.17	2.0%
IT/Media/promotion	\$	3,557.02	1.7%
Insurance	\$	3,542.51	1.7%
Volleyball Cup	\$	1,048.77	0.5%
Gaur Das Event	\$	790.70	0.4%
Misc. Events	\$	689.99	0.3%
TOTAL	\$	212,869.17	



Balance and Committed Grants/Funds 2025/26/27

As of 30 June 2025, NAWA Inc. holds a closing bank balance of **\$71,509.69**, providing a strong liquidity buffer as we enter the new financial year. In Q1 of 2025–26, we will return the **\$44,000** DLGSC sports grant, leaving us with unencumbered operating funds. Meanwhile, we have secured **\$62,300** in confirmed funding for 2025–26, including **\$37,300** for our Community Language School (to be credited in July 2025), **\$15,000** from the Grassroots Festival Grant (credited November 2025), and **\$10,000** in Cyber Security Awareness Funding. Looking further ahead, an additional **\$10,000** in Cyber Security Funding is earmarked for 2026–27. These commitments ensure that our key programs—from educational operations to digital safeguards—are fully funded over the next two years, enabling strategic planning and sustained community impact.



Nepali Association of Western Australia (NAWA) Inc.

Item	Amount	Timing
Closing Bank Balance (30/06/2025)	\$71,509.69	—
ONSM DLGSC Sports Grant (to be returned)	\$(44,000.00)	Q1 2025–26
Community Language School Grant (approved) OMI	\$37,300.50	July 2025
Cyber Security Awareness Funding	\$10,000.00	2025–26
Cyber Security Awareness Funding	\$10,000.00	2026–27
Grassroots Festival Grant	\$15,000.00	Nov 2025
Total Confirmed for 2025–26	\$62,300.50	—
Total Confirmed for 2026–27	\$10,000.00	—

Educational Initiatives – Nepali language and Arts School

Throughout 2024 and into 2025, NAWA’s Nepali Language & Arts School continued to expand its reach and strengthen its programs across Perth. In Term 1 of 2024 we relocated to the Mirrabooka Herb Graham Centre (now Mirrabooka Leisure Centre), followed by Term 3 at Caversham Valley Primary School. Term 1 of 2025 saw another successful move—from South Lake to Treeby Primary School—where we also upgraded our device fleet thanks to the support of the City of Cockburn, ensuring students have access to the latest digital tools for learning.

Our fully online enrolment system, complete with volunteer-contribution payment processing, has streamlined registrations and helped us serve growing demand: eighty families in 2024 and 150 families so far in 2025. To support learning readiness and foster school pride, every student enrolled in 2025 received a branded uniform and school bag.

We are extremely fortunate to work with a dedicated team of 12–15 volunteer teachers each term, whose passion and commitment have driven significant improvements in both student engagement and academic outcomes. In 2024 we also held our first Secondary School workshop, developed and published a comprehensive Nepali school curriculum, and built an effective school management team—successfully transitioning leadership to our incoming principal this year.

Beyond the classroom, our students enjoyed memorable school picnics—2024 at the Rose Garden, Mundaring Weir, and 2025 at Woodman Point, Coogee—and proudly represented NAWA with performances at our own cultural festivals, at NRNA WA events, and at a variety of cross-cultural community gatherings. These initiatives not only enrich our students’ educational experiences but also deepen their connection to Nepali language, culture, and community life in Western Australia. Thank you to OMI for their continued support to community language school and also to City of Gosnells for ongoing support with venue for our school.



Nepali Association of Western Australia (NAWA) Inc.



Key Initiative

Formulation of Strategic Plan for 2025-2028

Under the leadership of our secretary Mr. Sandeep Adhikari and with input from our dedicated team and community voices, earlier this year, we developed a clear and thoughtful strategic plan to guide NAWA's journey ahead 2025- 2028. The plan honors our past work and lays a purposeful path for the future — ensuring we remain focused, accountable, and impactful in serving the Nepali community in Western Australia.

Grants and Sponsorships

During 2024-25 NAWA Inc lodged 17 community-grant applications worth a combined \$200 000+, and secured funding for almost 80 per cent of them. These grants powered a spectrum of initiatives—from flagship cultural events and cyber-awareness workshops to the Nepali Language School, women's health programs, volunteer recognition and essential equipment upgrades. Each bid required more than 15 hours of meticulous planning, followed by another 20 hours of delivery and acquittal. This success reflects the Mr Sandeep Adhikari- Secretary's unwavering drive and strategic oversight, backed by a tireless team whose collective effort transformed opportunities into lasting benefit for our community. Building on this momentum, NAWA Inc is ready to reach even higher in the year ahead. Thanks to Basanta Pokharel and Dr. Raju Dhakal for their role in few of these projects.



Pic: We successfully received a Community Grant from City of Cockburn in support of our Language School's IT fleet upgrade – a vital step toward enhancing learning experiences for our children and preserving our language and culture.



Election Governance and Nomination Enhancement

We successfully trailed electronic nomination and election process for 2025 AGM and 2025/27 team selection achieving a remarkable milestone in administrative management of NAWA inc. Election commission was formally established to provide structure and transparent team selection process. Election and nomination guideline were prepared

Recommendations:

- **Strengthen Administrative Foundations**
 - Formalise standard operating procedures for all core functions (meetings, reporting, asset management).
 - Establish a dedicated physical office space to centralise records, equipment, and volunteer coordination.
 - Complete an asset register and depreciation schedule to ensure transparency and long-term planning.
- **Streamline Grant Scoping & Applications**
 - Develop a calendar of funding opportunities aligned to NAWA's strategic pillars.
 - Create templated proposal materials (organisation overview, impact metrics, budget outlines)
 - Assign a small grants subcommittee to track deadlines, progress reports, and acquittals.
- **Expand Social & Mental Health Support Network**
 - Partner with mental-health providers and multicultural services to offer regular workshops and crisis-response training.
 - Recruit and train volunteer "community care ambassadors" who can respond to emergency calls and referrals.
 - Build a directory of pro-bono legal, housing, and health services for seamless member referrals.
- **Engage Younger Generations**
 - Launch an "NAWA Next" initiative with incentives (internships, micro-grants, awards) targeting second- and third-generation Nepalis.
 - Create youth-led event teams (e.g., social media ambassadors, festival co-hosts) to give younger members ownership.
 - Host regular outreach sessions at universities and high schools to showcase leadership pathways within NAWA.
- **Unify Nepali Organisations Under NAWA**
 - Develop a "Nepali Community Framework" that invites affiliated groups (cultural clubs, sports teams, business networks) into a formal umbrella structure.
 - Offer shared services (insurance, venue hire, grant-writing support) to member organisations in exchange for collaborative programming.
 - Start "Nepali Community Summit" to align goals, share best practices, and foster cross-organisation partnerships.
- **Invest in Future Leadership & Capacity Building**
 - Design a tiered leadership development program (workshops, mentoring, project-based placements) to equip emerging volunteers.
 - Implement a structured handover process—including shadowing periods and operational manuals—to ensure continuity between executive teams.
- **Conduct** an annual member satisfaction survey to identify evolving community needs and measure impact.



Nepali Association of Western Australia (NAWA) Inc.

- **Celebrate** small wins throughout the year with “NAWA Spotlights” (monthly newsletters or social posts) to maintain momentum and visibility.
- **Increase** volunteer contribution of School teachers to at least \$60 to cover the increasing cost.

Acknowledgement

- *Lottery West*
- *Office of Multicultural Interest - OMI*
- *Road Safety Commission*
- *Department of Community*
- *Department of Home Affairs*
- *City of Perth*
- *City of Canning*
- *City of Cockburn*
- *City of Gosnell's*
- *All Nepali Community organisations*
- *All our valued sponsors*
- *Volunteers and helping hands*
- *Non-Nepali community organisations like BAWA Inc.*